#### OLD SAYBROOK POLICE COMMISSION Regular Meeting January 22, 2018 MINUTES

A special meeting of the Old Saybrook Police Commission was held on Monday, January 22, 2018 at the Old Saybrook Town Hall.

**Present:** Chairman Moran, Vice Chairman Von Dassel, Secretary Shippee, Commissioner Reid, Glowski, Cooper and Keeney. Chief Spera and Lieutenant DePerry were present from the Department of Police Services.

This meeting was video and audio taped by the Town of Old Saybrook.

#### I. Call to Order/Pledge of Allegiance

Chairman Moran called the meeting to order at 7:00 PM and led those in attendance with the Pledge of Allegiance.

#### II. Minutes

#### A. December 4, 2017 Regular Meeting

Commissioner Keeney made a motion to pass the December 4, 2017 Regular Meeting Minutes. The motion was seconded by Commissioner Glowski. The motion to accept the December 4, 2017 Regular Meeting Minutes passed with a vote of 7 in favor and 0 against.

#### B. January 3, 2018 Special Meeting

Commissioner Keeney made a motion to pass the January 3, 2018 Special Meeting Minutes. The motion was seconded by Commissioner Glowski. The motion to accept the January 3, 2018 Special Meeting Minutes passed with a vote of 7 in favor and 0 against.

## C. January 6, 2018 Special Meeting

Commissioner Keeney made a motion to pass the January 6, 2018 Special Meeting Minutes. The motion was seconded by Commissioner Glowski. The motion to accept the January 6, 2018 Special Meeting Minutes passed with a vote of 7 in favor and 0 against.

#### III. Executive Reports

# A. <u>Financial</u> 1.<u>FY 18 Budget Status</u>

Chief Spera stated that nothing concerns him regarding the FY 18 Budget.

#### 2. Report of Off Budget Accounts

## 3.FY 19 Budget Process

Chief Spera stated that all Commissioners received a budget booklet by now. He wanted to draw their attention to the bottom number that changed due to a miscalculation with his salary, fic a and pension. The decision was made to add the dollars to make the budget booklet correct. The Chairman and the Chief are meeting with the Board of Selectman on February 13<sup>th</sup> at 3:30 PM for a workshop to review the budget. After the budget leaves the Board of Selectman the Chairman and the Chief will meet with the Board of Finance at a date to be announced.

## IV. Administrative

## 1. Personnel Reports

Chief Spera reported that three patrolman are more than halfway through their field training. Four are still in the academy, having two in the senior class and two in the junior class. He stated that he is eager to get everyone trained and put to work as actual assets on the road.

## V. Police Commission Goals – 2018 – Facilitated Discussion

The Commission discussed what they would like to see as Police Commission Goals for 2018.

Goals discussed were:

-Develop an evaluation tool to evaluate the Chief of Police

-Finish the Operational Study of the Police Department

-Create program to better educate the Public regarding Police Department information

-Educate Commissioners to better understand the Department and what the Officers do (go on a ride a long, come in for a Police Commission orientation etc.)

-Recognize Officers who perform over and above as a moral boosting exercise

-Focus on a better Police Commission meeting structure

-Look into why high turnover took place this year

-Another Open House for the Public

Commissioner Glowski made a motion to add these goals to the next agenda to further discuss and prioritize. Vice Chairman Von Dassel seconded the motion. The motion to further discuss the goals at a later meeting passed with a vote of 7 in favor and 0 against.

# VI. <u>Comments from the Public</u>

A member of the public stated that the Police Department policing our Town is excessive.

A member of the public stated that the Chief of Police does a good job. He stated that he sees the Department having a Public Relations issue within the Town. A lot of people work there and do a good job and more resident's needs to see that.

A member of the public asked about the status of the RFQ.

A member of the public stated that he was the Board of Finance liaison and he introduced himself and asked the Police Commission to run public comments a certain way.

## VII. Comments from the Chief of Police

Chief Spera stated that the Police Department is currently hosting an OSPD Diaper Drive. He thanked the Commissioners who brought diapers.

### VIII. Comments and/or Concerns from Commissioners

Commissioner Reid asked if the Chief can bring the rules regarding outside discussion between Police Commission members to the next meeting.

Secretary Shippee asked if she can set up a meeting to meet with Chief Spera or First Selectman Fortuna.

Chairman Moran stated as Chairman he is allowed to meet with Chief Spera and First Selectman Fortuna.

Chief Spera stated that any Commissioner can reach out to him at any time but they can only act as a group. A member cannot go off as an individual and look into something unless authorized by the Commission.

Commissioner Reid asked the Police Commission to dial their selves in before the next meeting.

#### IX. Adjournment

Chairman Moran made a motion to adjourn. The motion to adjourn was seconded by Commissioner Glowski. The motion to adjourn passed with a vote of 7 in favor and 0 against.

The meeting adjourned at 8:29 PM.

# The next regular Police Commission meeting is scheduled for February 26, 2018 at 7:00 PM in the first floor conference room at the Old Saybrook Town Hall.

Respectfully submitted by:

Jennifer Damato Records Clerk for the Old Saybrook Police Commission